

SUGGESTED TRAINING TOPICS FOR FLORIDA HIPPY

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| ☞ Child abuse and neglect | ☞ Record keeping | ☞ Developmental screening tools/identification of delays |
| ☞ Early Literacy and numeracy | ☞ Overview of child development | ☞ First aid |
| ☞ Observation Skills | ☞ Terminology and concepts | ☞ Home safety |
| ☞ Positive discipline | ☞ Domestic violence | ☞ Nutrition |
| ☞ Promoting positive parent/child relationships | ☞ Substance abuse | ☞ Working with schools/transition out of HIPPY into school |
| ☞ Parenting skills | ☞ Mental health child/adult | ☞ Individualization of child's activities |
| ☞ Diversity/values clarification, understanding other cultures | ☞ Children's activities during group meetings | ☞ Legal issues, e.g. tenants rights |
| ☞ Home visit dynamics | ☞ Attachment/separation | ☞ Parent group meetings |
| ☞ Effective communication | ☞ Teen parent/adolescent development related to parenting | ☞ Adult literacy |
| ☞ Problem solving strategies | ☞ Team building | ☞ Site visits to community resources |
| ☞ Personal/worker safety | ☞ Offering and using extension activities | ☞ Employment/unemployment |
| ☞ Balancing work and families | ☞ Learning about community resources | ☞ Making presentations |
| ☞ Setting limits with families | ☞ Career planning | ☞ Accessing benefits: Medicaid, SSI, Food stamps, healthcare |
| ☞ Time management | ☞ Conflict resolution | |
| ☞ HIPPY MIS | ☞ Self-esteem | |
| ☞ Recruiting, motivating and keeping families | ☞ Stress management | |
| ☞ Child development 101 | ☞ Tracking progress of families | |

These are suggested topics only - the selection of topics and trainings for the state staff will be based on the existing competencies, the needs of staff and the needs of the families you serve.