### SUGGESTED TRAINING TOPICS FOR FLORIDA HIPPY

- Child abuse and neglect
- Early Literacy and numeracy
- Observation Skills
- Positive discipline
- Promoting positive parent/child relationships
- Parenting skills
- Diversity/values clarification, understanding other cultures
- Home visit dynamics
- Effective communication
- Problem solving strategies
- Personal/worker safety
- Balancing work and families
- Setting limits with families
- Time management
- HIPPY MIS
- Recruiting, motivating and keeping families
- Child development 101
- Record keeping
- Overview of child development
- Terminology and concepts
- Domestic violence
- Substance abuse
- Mental health child/adult
- Children’s activities during group meetings
- Attachment/separation
- Teen parent/adolescent development related to parenting
- Team building
- Offering and using extension activities
- Learning about community resources
- Career planning
- Conflict resolution
- Self-esteem
- Stress management
- Tracking progress of families
- Developmental screening tools/identification of delays
- First aid
- Home safety
- Nutrition
- Working with schools/transition out of HIPPY into school
- Individualization of child’s activities
- Legal issues, e.g. tenants rights
- Parent group meetings
- Adult literacy
- Site visits to community resources
- Employment/unemployment
- Making presentations
- Accessing benefits: Medicaid, SSI, Food stamps, healthcare

These are suggested topics only - the selection of topics and trainings for the state staff will be based on the existing competencies, the needs of staff and the needs of the families you serve.